

# PROGRESSIVE DISCIPLINE MATRIX

<b>BEHAVIOR</b>	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
<b>Abusive language/ Profanity</b> Inappropriate or offensive language	After School Detention Parent called by Student Meet with Assistant Principal	2 After School Detentions Parent called by student Meet with Assistant Principal	3 After School Detentions <b>Or</b> Half Day In School Suspension Parent Called by Assistant Principal Possible meeting with Counselor	Half day In School Suspension Parent called by Assistant Principal Possible meeting with Counselor
	<b>5<sup>th</sup> CONSEQUENCE</b>	<b>6<sup>th</sup> CONSEQUENCE</b>	<b>7<sup>th</sup> CONSEQUENCE</b>	<b>8<sup>th</sup> CONSEQUENCE</b>
	1 Day ISS Parent Called by Assistant Principal Meet with Counselor	3 Day Out of School Suspension Parent called in for meeting with Assistant Principal Meeting with Counselor Meet with Counselor	5 Day Out of School Suspension Parent called in for meeting with Principal and Assistant Principal Meet with Counselor Behavior Contract initiated Notice given for next offense	10 day Out of School Suspension Expulsion hearing process started
<b>Defiance/ Insubordination</b> Refusal to follow any adult directions	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	After School Detention Parent called by Student Meet with Assistant Principal	2 After School Detentions Parent called by student Meet with Assistant Principal	3 After School Detentions <b>Or</b> Half Day In School Suspension Parent Called by Assistant Principal Possible meeting with Counselor	Half day In School Suspension Parent called by Assistant Principal Possible meeting with Counselor
	<b>5<sup>th</sup> CONSEQUENCE</b>	<b>6<sup>th</sup> CONSEQUENCE</b>	<b>7<sup>th</sup> CONSEQUENCE</b>	<b>8<sup>th</sup> CONSEQUENCE</b>
	1 Day ISS Parent Called by Assistant Principal Meet with Counselor	3 Day Out of School Suspension Parent called in for meeting with Assistant Principal Meeting with Counselor Meet with Counselor	5 Day Out of School Suspension Parent called in for meeting with Principal and Assistant Principal Meet with Counselor Behavior Contract initiated Notice given for next offense and possibly beginning process of expulsion	10 day Out of School Suspension Expulsion hearing process started

<p><b>Disrespect:</b> Willful disrespect for student(s)/staff or teachers</p>	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	After School Detention Parent called by Student Meet with Assistant Principal	2 After School Detentions Parent called by student Meet with Assistant Principal	3 After School Detentions <b>Or</b> Half Day In School Suspension Parent Called by Assistant Principal Possible meeting with Counselor	Half day In School Suspension Parent called by Assistant Principal Possible meeting with Counselor
	<b>5<sup>th</sup> CONSEQUENCE</b>	<b>6<sup>th</sup> CONSEQUENCE</b>	<b>7<sup>th</sup> CONSEQUENCE</b>	<b>8<sup>th</sup> CONSEQUENCE</b>
	1 Day ISS Parent Called by Assistant Principal Meet with Counselor	3 Day Out of School Suspension Parent called in for meeting with Assistant Principal Meeting with Counselor Meet with Counselor	5 Day Out of School Suspension Parent called in for meeting with Principal and Assistant Principal Meet with Counselor Behavior Contract initiated Notice given for next offense and possibly beginning process of expulsion	10 day Out of School Suspension Expulsion hearing process started
<p><b>Aggressive Behavior</b> Aggressive action that may or may not cause injury regardless of intention</p>	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	After School Detention Parent called by Student Meet with Assistant Principal	2 After School Detentions Parent called by student Meet with Assistant Principal	3 After School Detentions <b>Or</b> Half Day In School Suspension Parent Called by Assistant Principal Possible meeting with Counselor	Half day In School Suspension Parent called by Assistant Principal Possible meeting with Counselor
	<b>5<sup>th</sup> CONSEQUENCE</b>	<b>6<sup>th</sup> CONSEQUENCE</b>	<b>7<sup>th</sup> CONSEQUENCE</b>	<b>8<sup>th</sup> CONSEQUENCE</b>
	1 Day ISS Parent Called by Assistant Principal Meet with Counselor	3 Day Out of School Suspension Parent called in for meeting with Assistant Principal Meeting with Counselor Meet with Counselor	5 Day Out of School Suspension Parent called in for meeting with Principal and Assistant Principal Meet with Counselor Behavior Contract initiated Notice given for next offense and possibly beginning process of expulsion	10 day Out of School Suspension Expulsion hearing process started
<p><b>Theft</b> In possession of, having passed on, or being responsible for</p>	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	1 Day ISS Parent Called by Assistant Principal	3 Day Out of School Suspension Parent called in for meeting with Assistant Principal	5 Day Out of School Suspension Parent called in for meeting with Principal and Assistant Principal	10 day Out of School Suspension Expulsion hearing process

someone else's property	Meet with Counselor	Meeting with Counselor Meet with Counselor	Meet with Counselor Behavior Contract initiated Notice given for next offense and possibly beginning process of expulsion	started
<b>Skipping less than 1 Class</b> Leaving campus during the school day without permission for less than one class	<b>1<sup>st</sup> CONSEQUENCE</b> ASD Loss of School Activity for that day	<b>2<sup>nd</sup> CONSEQUENCE</b> Parent Contact ½ Day In School Suspension Loss of School Activity for that day Possible Suspension of Activities	<b>3<sup>rd</sup> CONSEQUENCE</b> Parent Contact Full Day ISS Loss of School Activity for that day Meet with Assistant Principal	<b>4<sup>th</sup> CONSEQUENCE</b> Parent Contact 3 Day Out of School Suspension Loss of School Activity for that day Formal Conference with Assistant Principal
<b>Skipping more than one class in a day</b> Being marked UA for multiple periods without parent verification or leaving campus during the school day without permission for more than one class	<b>1<sup>st</sup> CONSEQUENCE</b> Parent Contact ½ Day ISS Loss of School Activity for that day Meet with Assistant Principal	<b>2<sup>nd</sup> CONSEQUENCE</b> Parent Contact Full Day ISS Loss of School Activity for that day Meet with Assistant Principal	<b>3<sup>rd</sup> CONSEQUENCE</b> Parent Contact 3 Day Out of School Suspension Loss of School Activity for that day Formal Conference with Assistant Principal	<b>4<sup>th</sup> CONSEQUENCE</b> Parent Meeting 5 day Out of School Suspension Loss of School Activity for that day Possible Suspension of Activities
<b>ZERO TOLERANCE BEHAVIOR</b> Possessed, sold or furnished a firearm. Brandished a knife at another person. Unlawfully sold or furnished a controlled substance Committed or attempted to commit sexual assault or battery	<b>1<sup>st</sup> CONSEQUENCE</b> Parent Contact Police Contact 10 Day Suspension Expulsion Hearing			

<b>ZERO TOLERANCE BEHAVIOR</b> Caused serious physical injury to another person, except in self-defense. Possessed any knife, explosive, or other dangerous object of no reasonable use to the pupil Possessed any controlled substance. Committed assault or battery on a school employee/volunteer Harassed, threatened, intimidated, or retaliated against a student witness in a discipline case.	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>		
	Parent Contact Police Contact 1-10 Day Suspension Expulsion Hearing Possible Recommendation private counselling	Parent Contact Police Contact 5-10 Suspension Expulsion Hearing		
<b>Plagiarism</b> Giving or receiving answers, non-authorized possession of teacher materials, answer keys etc., copyright violations	<b>1<sup>st</sup> CONSEQUENCE</b> 0 on Assignment Parent Contact Conference with student Possible School consequence	<b>2<sup>nd</sup> CONSEQUENCE</b> 0 on Assignment ½ Day ISS Phone Call to parent by Assistant Principal	<b>3<sup>rd</sup> CONSEQUENCE</b> Student/Parent/Teacher/Admin Conference 0 On Assignment Full Day ISS Loss of next school activity	<b>4<sup>th</sup> CONSEQUENCE</b> Student/Parent/Teacher/Admin Conference 0 On Assignment 3 Day OSS Loss of next 2 Activities Possible Alternative Placement

<b>Harassment, Intimidation, Hazing, Bullying</b> Talking about or to another student in a demeaning, harassing way or with the appearance of intimidating or bully a student by another student	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	Conference Documentation Possible Parent Contact	Parent Contact Possible Police Contact ½ Day ISS Harassment warning sent to parent	Parent Contact Possible Police Contact 1-5 Day OSS Counseling	Parent Contact Police Contact 5-10 OSS Counseling Possible Expulsion Hearing Possible Alternative Placement
<b>Possession or Under the Influence</b> Possession or being under the influence of any controlled substance, alcoholic beverage or intoxicant of any kind. Possessed or sold negotiated to sell look-alike controlled substances	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	
	Parent Contact Police Contact 6-8 Day Suspension Drug Diversion Possible Possible Expulsion Hearing Possible admittance into athletic drug policy	Parent Contact Police Contact 10 Day Suspension Drug Diversion Possible admittance into athletic drug policy	Parent Contact Police Contact Suspension pending Expulsion Hearing	
<b>PDA</b> Violation of the schools public display of affection policy	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	Student Conference Possible Parent Contact	Student Conference Parent Contact ASD	Parents Conference 2 ASDs Behavior Contract	Parent Conference 3 ASDs or ½ ISS Possible No Contact Order
<b>Tardies</b> 3 Tardies in the same class in two weeks, or 4 tardies in one week for all classes or a repeated pattern of tardy behavior (Tardies reset at the quarter)	<b>1<sup>st</sup> CONSEQUENCE</b>	<b>2<sup>nd</sup> CONSEQUENCE</b>	<b>3<sup>rd</sup> CONSEQUENCE</b>	<b>4<sup>th</sup> CONSEQUENCE</b>
	1 ASD Phone Call to parent by student	2 ASDs Phone Call to parent by student	3 ASDs Phone Call to parent by student	½ Day ISS Parent Contact by Assistant Principal
	<b>5<sup>TH</sup> CONSEQUENCE</b>	<b>6<sup>TH</sup> CONSEQUENCE</b>	<b>7<sup>TH</sup> CONSEQUENCE</b>	<b>8<sup>TH</sup> CONSEQUENCE</b>
1 Day ISS Phone call home to parent by Assistant Principal	3 Day OSS Meeting with parent, student and Assistant Principal	5 Day OSS Phone call home to parent by Assistant Principal Possible Counseling initiated Behavior contract initiated	10 Day OSS Phone Call home to parent by Assistant Principal Meeting with Principal, parents, student and Assistant Principal	

<b>Fighting</b> Physically contacting another student in an aggressive manner	2-3 Day OSS Phone call home Meet with counselor Meet with Dean Students	6-8 day OSS Phone call home Meet with Principal, Assistant Principal and parents	10 OSS Phone Call Home to parent by Assistant Principal Warned of next consequences	Long Term Suspension pending expulsion
--	--	--	---	--

**\*\*This a suggested order of discipline but the school reserves the right to administer any consequences it sees fit, including (but not limited to) skipping steps on the matrix if necessary\*\***