

Code:      GCC  
Adopted: 10/83  
Revised/Readopted:  
9/13/93

#### RECRUITMENT OF LICENSED STAFF

The superintendent will develop and maintain a recruitment program designed to attract licensed personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and to locate suitable candidates to recommend for employment by the district.

The search for licensed staff members may extend to a variety of educational institutions and geographical areas. Those factors considered will be the diverse characteristics of the district and the requirements of the district affirmative action plan and programs.

Present employees are encouraged to apply for any position for which he/she meets the stated requirements.

END OF POLICY

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#### Legal References:

ORS 326.051	ORS 659.037
ORS 332.505	ORS 659.150
ORS 342.934	ORS 659.230
ORS 659.015	ORS 659.270
ORS 659.029	ORS 659.340
ORS 659.030	ORS 659.360
ORS 659.035	ORS 659.410 - 659.430

OAR 581-21-045

OAR 581-22-505

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985)

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) et seq. (West 1985)

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985)

Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985)

Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985)

Rehabilitation Act of 1973, 29 U.S.C.A., Sections 791, 793 and 794 (West 1985)

Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985)