

BANDON SCHOOL DISTRICT

Code: KLD
Adopted: 4/73
Revised/Readopted: 7/8/91
Orig. Codes: 1910
Revised/Readopted: 6-12-01

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to the Superintendent for study and possible solution. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the administration, the person who made the complaint or the employee involved may request a meeting with the Board for the purposes of further study and decision. Generally all parties involved, including the school administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues.

The Board will conduct such meetings in as fair and just a manner as possible. The Board may request a disinterested third party to act as moderator to help reach a mutually satisfactory solution.

The superintendent is required, when it is a family member, to request a disinterested third party (i.e. another district superintendent) to act as a moderator to help reach a mutually satisfactory solution.

Family member will be defined as set out in policy GBC-Staff Ethics. Family, as used in this policy and defined by law means the wife, husband, son, daughter, mother, father, brother, brother-in-law, sister, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepparent or stepchild of the individual.

END OF POLICY

Legal Reference(s):

ORS 192.660
ORS 332.107

OAR 581-22-805